



**Good Shepherd Catholic  
Primary & Nursery School**

**PUPIL PREMIUM STRATEGY STATEMENT**

**Last Review Date: December 2023**

**Next Review Date: December 2024**

This statement details our school's use of pupil premium (and recovery premium for the 2022 to 2023 academic year) funding to help improve the attainment of our disadvantaged pupils.

It outlines our pupil premium strategy, how we intend to spend the funding in this academic year and the outcomes for disadvantaged pupils last academic year.

## School overview

Detail	Data
Number of pupils in school	215
Proportion (%) of pupil premium eligible pupils	24%
Academic year/years that our current pupil premium strategy plan covers	2023/2024 2024/2025 2025/2026
Date this statement was published	December 2023
Date on which it will be reviewed	December 2024
Statement authorised by	Jane Day Headteacher
Pupil Premium lead	Emma Downing Deputy Headteacher
Governor / Trustee lead	Carol Kellas

## Funding overview

Detail	Amount
Pupil premium funding allocation this academic year	£85,844
Recovery premium funding allocation this academic year	£13,856
Pupil premium funding carried forward from previous years (enter £0 if not applicable)	£0
<b>Total budget for this academic year</b>	<b>£99,700</b>

# Part A: Pupil premium strategy plan

## Statement of intent

### Objectives for disadvantaged pupils and how our strategy works towards achieving these

All pupils are entitled to the very best curriculum and learning opportunities, whatever their level of ability, so we ensure that our disadvantaged pupils receive help when they find learning difficult but are also offered challenges in areas where they excel. We also ensure they have the very best resources and enrichment opportunities, through visits to places of interest and participation in community events. Pupil Premium and Recovery Premium spending is reviewed in an ongoing way as each year progresses in light of regular evaluations. Future priorities are made in response to new research as well as the school's self-evaluation processes.

We have a clear, strategic approach to the use of specific Pupil Premium and Recovery Premium funding and plans are integrated into wider school support and improvement systems. These are monitored and evaluated regularly and in-depth data analysis ensures that the correct support and strategies are identified to maximise progress.

Strong leadership systems ensure that Pupil Premium and Recovery Premium funding has the necessary impact. This includes, an identified governor having responsibility for disadvantaged children and a coordinated senior leadership approach to implementing plans. Matters relating to the Pupil Premium and Recovery Premium are reported back to the Full Governing Body.

This additional funding is provided by the Government, because research suggests that children from low income families perform less well at school than their peers. The Government recognise that often, children who are entitled to Pupil Premium and Recovery Premium, face challenges such as: poor language and communication skills, less family support, lack of confidence and issues with attendance and punctuality. The pupil premium is intended to directly benefit the children who are eligible, helping to narrow the gap between them and their classmates.

### Key Principles

- Ensure teachers and staff are confident and have the necessary tools to support children through high-quality learning, teaching and assessment;
- Ensure that gaps/missed knowledge and misconceptions are addressed through the curriculum and basic skills approach;
- Ensure that the welfare and well-being of the children, staff and local community is at the forefront of everything we do;
- Ensure we provide a culture where staff believe in all children and no excuses are made for underperformance. We will strive to overcome barriers to learning for pupils and give every individual the best possible chance of success
- Ensure our Pupil Premium Champion has an overview of all Pupil Premium children in terms of attainment and progress

## Challenges

This details the key challenges to achievement that we have identified among our disadvantaged pupils. The barriers and challenges disadvantaged pupils face at Good Shepherd Catholic Primary School are complex and varied – there is no single difficulty faced by all. It is also important to remember that Pupil Premium children are not necessarily under achievers and many of our pupils facing disadvantage narrowly fail to qualify for the Pupil Premium.

At Good Shepherd Catholic Primary School, we have identified the following as possible barriers to educational achievement for some of the pupils currently in receipt of Pupil Premium:

<b>Challenge number</b>	<b>Detail of challenge</b>
1	Access to resources (some of our pupils have limited access at home to a wide range of reading materials) and experiences (lack of educational experiences for some of our Pupil Premium children, such as trips and participation in physical activities outside of school).
2	Assessments indicate that disadvantaged pupils have gaps in their knowledge of basic skills
3	Our observations and discussions with pupils and families have identified social and emotional issues for many pupils. These challenges particularly affect disadvantaged pupils, including their attainment.
4	Assessments, observations, and discussions with pupils indicate underdeveloped oral language skills and vocabulary gaps. These are evident from Nursery through to Y6 and, in general, are more prevalent among our disadvantaged pupils than their peers.

## Intended outcomes

This explains the outcomes we are aiming for **by the end of our current strategy plan**, and how we will measure whether they have been achieved.

Intended outcome	Success criteria
1. Improved range of experiences for Pupil Premium children.	Children will be exposed to a wide range of social, cultural, enrichment and sporting experiences within (and outside) the school day.
2. Improved reading and maths attainment among disadvantaged pupils.	KS2 reading and maths outcomes in 2025/26 (i.e. by the end of this strategy plan) show that the attainment of disadvantaged pupils was in line with those who were not considered disadvantaged.
3. To ensure the well-being needs of all pupil premium children are met to ensure they are ready for learning.	<p>Barriers to learning are removed by class teachers, Pupil Premium Champion, Inclusion Manager and Pastoral Lead, supporting the children and families.</p> <p>Referrals to appropriate agencies are carried out to ensure that children and families receive the required support.</p> <p>Sustained high levels of wellbeing from 2025/26 demonstrated by pupil voice and teacher observations.</p>
4. Improved oral language skills and vocabulary among disadvantaged pupils.	Children can speak confidently about their learning and what they want to learn next. Children have the vocabulary to communicate clearly to different audiences.

## Activity in this academic year

This details how we intend to spend our pupil premium (and recovery premium funding) **this academic year** to address the challenges listed above.

### Teaching (for example, CPD, recruitment and retention)

**Budgeted cost: £14,100**

Activity	Evidence that supports this approach	Challenge number(s) addressed
Allocation of funds for reading, writing and maths initiatives e.g. additional teachers including a Pupil Premium Champion	Provision of intervention sessions for children identified as needing to catch-up.	2
Improve the quality of social and emotional learning through the work of our Pastoral Lead with weekly whole class sessions	There is extensive evidence associating childhood social and emotional skills with improved outcomes at school and in later life (e.g. improved academic performance, attitudes, behaviour and relationships with peers) (EEF).	3
Allocation of funds towards Continuing Professional Development (CPD) for teachers and TAs across school.	Quality teaching in all classes every day. This is followed up during Staff meetings and INSET. SEND training, improving the quality of writing Speech and Language resources.	2, 4

**Targeted academic support (for example, tutoring, one-to-one support structured interventions)**

**Budgeted cost: £52,885**

Activity	Evidence that supports this approach	Challenge number(s) addressed
Purchase of Reading Scheme books and related resources to support phonics.	High-quality phonics teaching to give all children a solid base upon which to build as they progress through the school.	2
Additional teachers to accelerate pupil progress and address any gaps in learning.	In-class teacher-led interventions in English and maths. EEF- Small group tuition.	2,4
Additional support staff hours to provide before-school 1:1 support in every class.	Before-school TA-led support in every class every morning. EEF- Small group tuition.	2,4

**Wider strategies (for example, related to attendance, behaviour, wellbeing)**

**Budgeted cost: £32,715**

Activity	Evidence that supports this approach	Challenge number(s) addressed
Pastoral Lead to support individuals and small groups of children during the school day.	At least 50 children are supported to date with emotional support for children. Improving self-esteem, social skills and behaviour of identified pupils leads to increased confidence and attainment in the classroom EEF- Social and emotional learning.	3
Free attendance at breakfast club.	Pupils attend breakfast club and are ready to learn as they are not experiencing hunger. The percentage of lateness is reduced.	3
Purchase of additional reading books	High quality texts in class libraries support children's writing	2
School offers free trips, visits and workshops.	Pupil premium children are having access to wider curriculum opportunities.	1
All extracurricular clubs subsidised by 50%.	Pupil premium children are having access to extra-curricular clubs to experience new hobbies.	1
Stationery resources for homework and school uniform	Pupil Premium children receive a stationery pack (pencil, sharpener, coloured pencils, ruler etc.) when needed to complete their homework and uniform when needed.	1

**Total budgeted cost: £99,700**



## Part B: Review of the previous academic year

### Outcomes for disadvantaged pupils

Our assessments and observations indicated that pupil achievement was still being significantly impacted last year due to COVID-19-related issues. The impact was particularly acute for disadvantaged pupils in maths. We used pupil premium funding to provide targeted interventions where required. We are building on that approach with the activities detailed in this plan.

#### Year 6 Results for 2022-2023

12 Pupil Premium children 17 Non-Pupil Premium children	Expected Standard+		Greater Depth	
	Pupil Premium	All	Pupil Premium	All
Reading	58%	62%	20%	17%
Writing	67%	66%	20%	3%
Maths	25%	41%	20%	7%

### Externally provided programmes

Programme	Provider
N/A	N/A